



# Assignment 1 Rubric

Course: HRMN 400 6380 Talent Acquisition and Management (2265)

Criteria	Grade A 50 points	Grade B 40 points	Grade C 35 points	Grade D 30 points	Grade F 25 points	Criterion Score
Completeness	Complete in all respects; reflects all requirements. Response to each question is thorough and detailed and all parts of questions are answered.	Complete in most respects. All questions are answered, and all parts of each question are answered.	All questions are answered but responses may need clarification or more explanation of some aspects of the question.	Did not respond to every question and/or all parts of the questions.	Incomplete in most respects; does not reflect requirements	/ 50

Criteria	Grade A 50 points	Grade B 40 points	Grade C 35 points	Grade D 30 points	Grade F 25 points	Criterion Score
Writing Mechanics and use of language.	Strictly adheres to standard usage rules of mechanics: Conventions of written English, including, but not limited to capitalization and punctuation and spelling. No errors found. No jargon used.	Adheres to standard usage rules of mechanics: Conventions of written English, including capitalization and punctuation and spelling. One to three errors found.	Minimally adheres to standard usage rules of mechanics: Conventions of written English, including capitalization and punctuation and spelling. Over three errors found.	Does not adhere to standard usage rules of mechanics: Conventions of written English, including capitalization and punctuation and spelling. Over ten errors found.	Completely missing or incorrect.	/ 50
Guidelines for in-text citations and References	The paper correctly cites in-text and lists at least three course resources. All references are cited and all citations are referenced.	The majority of in-text citations and the references are properly cited; formatting is inconsistent/inaccurate in a few cases, or there is a mismatch between a citation and a reference. Uses a minimum of three resources from course materials.	References are cited but incorrectly or does not use three resources from course materials.	Inconsistent or missing in-text citations; does not use sufficient resources.	Completely missing or incorrect.	/ 50

Responses	Grade A 100 points	Grade B 80 points	Grade C 70 points	Grade D 60 points	Grade F 50 points	Criterion Score
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Responses	Grade A 100 points	Grade B 80 points	Grade C 70 points	Grade D 60 points	Grade F 50 points	Criterion Score
Responses	Responses are correct with thorough explanations and well-reasoned justifications. Shows connection to course materials. Adds relevant support and evidence to demonstrate critical thinking.	Responses are correct with logical justifications, but with limited explanations. There is some evidence of critical thinking and use of course materials to support ideas.	Responses may be correct, but with insufficient explanation or justification. Answers are very brief with little or no use evidence of critical thinking or use of course materials to support ideas.	Did not respond to every question and/or all parts of the questions.	Incomplete in most respects; does not reflect requirements	/ 100

Total	/ 250
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### Overall Score

<b>Grade A</b> 225 points minimum	<b>Grade B</b> 200 points minimum	<b>Grade C</b> 175 points minimum	<b>Grade D</b> 150 points minimum	<b>Grade F</b> 0 points minimum
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